



# SAN DIEGO COMMUNITY COLLEGE DISTRICT

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## Administrative Procedure

### Chapter 7 – Human Resources

#### AP 7130 – COMPENSATION

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This procedure is applicable to all District employees. The District Chancellor shall identify any covered employees of the District and determine whether the District's compensation arrangements comport with the prohibition on incentive compensation, and to the extent that they do not, make necessary modifications to comply. Similarly, the District Chancellor shall identify any covered service providers, evaluate whether the contract pricing structure is consistent with the prohibition on incentive compensation, and if not, determine what modifications the District can make to any applicable contract.

Also see the collective bargaining agreements/handbook for applicable employee groups.

**References:** Education Code Sections 87801 and 88160;  
Government Code Section 53200;  
U.S. Department of Education regulations on the Integrity of Federal Student Financial Aid Programs under Title IV of the Higher Education Act of 1965, as amended.

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**Approved:** 4/1/19

New Procedure